



Outpatient Mental Health Counselor

THE ORGANIZATION

Rimrock Trails was founded three decades ago with the mission to improve the lives of individuals, youth, and families struggling with mental health and substance use problems. We create a foundation for healing, strengthen family connections, and offer hope for a brighter future. Our vision is to demonstrate excellence in the delivery of outcome-driven behavioral health treatment. With multiple locations throughout beautiful Central Oregon, Rimrock Trails is one of the longest-serving specialty behavioral health providers in the region.

We are seeking dedicated and driven professionals to advance our mission and vision. If you value the provision of excellent outcome-driven behavioral health treatment we want you on our team!

We are currently hiring Master's level counselors for the following openings:

- Bend
- Redmond
- Prineville

THE POSITION

- Create remarkable, positive change for the teens and their families that are served by our programs.
- Payment based on service provided/billed. Averages of \$75-80 per hour, \$80 – 100k annually depending on client caseload and utilization. (Licensed counselors paid a \$ differential).
- Clinical supervision included.
- Work with a collaborative and supportive team of managers and coworkers.
- Deliver quality clinical treatment services that are responsive to individual needs, reflective of current research, and evidence-based practice.
- Provide minimum of 20 services for clients weekly.
- Provide treatment in compliance with ethical standards and OARs.

OUR IDEAL CANDIDATES

- Master's degree in Counseling/Behavioral Health/Social Work program **required**.
- Related licensure preferred; LPC, LMFT or LCSW.
- Substance abuse experience preferred, but not required.
- Must be knowledgeable of and/or had experience with the utilization of evidenced based practices and co-occurring disorders.
- CADC certification preferred (must obtain within 1 year of hire).
- Effective communication, organization and ability to work as a member of a team are essential skills.
- Capable of working well independently and with minimal direct supervision.

WHY SHOULD YOU JOIN RIMROCK TRAILS?

Our dynamic team consists of mental health therapists, certified alcohol and drug counselors, and peer support specialists who work together to comprehensively understand and address the dynamic needs of each individual, child, and family. We strive to bring the comforts of home to the counseling environment. All of our clinic locations offer a warm, inviting, safe and inclusive atmosphere where individuals and families can focus on their health, well-being, and recovery.

We use evidence-based therapy models and continually research cutting-edge practices to provide the highest quality treatment available. We value ongoing assessment and continual improvement of the services we provide and are known for achieving results that are important to our clients.

THE PERKS OF JOINING OUR TEAM:

- Make an impact on the lives of individuals and families.
- Set up similar to group private practice; scheduler and admin support, office space provided.
- Payroll taxes, worker's compensation, unemployment coverage with employee status.
- Strong community involvement
- Collaborate with a Caring Compassionate Team
- Opportunity to work for a 100% Central Oregon private non-profit managed agency

HOW TO APPLY

Send your resume and cover letter (all in one document, PDF or Word) to katie@rimrocktrails.org. We look forward to hearing from you! (Complete Job Description available upon request.)

Rimrock Trails offers a collaborative work environment and competitive pay. We are an equal opportunity employer; applicants are considered for positions and evaluated without regard to race, color, religion, national origin, military or veteran's status, sex or sexual orientation